



Shoemaker
AND ASSOCIATES

To whom it may concern:

I have been an Art/Creative Director for several corporations and/or ad agencies and presently have a design studio.

I would like to recommend Tom Winton as a candidate for a position with your organization. I've relied on Tom over the years to find creative solutions (that actually work!) for websites and for trouble-shooting computer hardware and software problems.

Tom is a resourceful and solution-oriented person who has always produced great work and has met all datelines.

Sincerely,

Russ Shoemaker
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